# NASSAU COUNTY SHERIFF'S OFFICE SCHOOL CROSSING GUARD Callahan, Yulee, and Amelia Island

## **Position Concept**:

The School Crossing Guard escorts school children safely across streets and highways, monitoring their behavior and ensuring their well-being. The member sometimes performs operations and clerical tasks and duties specific to the position. The School Crossing Guard ensures that the Department of Transportation's procedures for the safe crossing of children as prescribed by the Nassau County Sheriff's Office are followed. The most important and essential job function of the position is attitude which includes the following: interacting positively with children, interacting positively and cooperating with co-workers, responding politely to parents and teachers, working as a team member, functioning under time pressure and responding in a positive manner to supervision.

The School Crossing Guard may perform other related duties and tasks, as required and shall have the physical, mental and emotional abilities to perform the essential job duties of the position.

#### **Education & Certification:**

- High School or GED
- Valid Florida Driver's License

## **Environmental Conditions:**

- Works during inclement weather conditions
- Works closely to vehicular traffic flow
- Must be able to travel to various locations within Nassau County

#### **Physical Requirements:**

- Speak, read and write English understandably
- Stand for approximately 2 hours
- Walk at a moderate / fast pace
- Step up / down a 4 5 inch street curb
- Accurately read, write and articulate numbers
- Hear at normal level (or with accommodation)
- See at normal range (or with accommodation)

- Mental alertness
- Ambulate independently
- Manual dexterity
- Bend/squat/kneel/reach
- Lift/carry < 50 lbs.
- Recognize colors

Reasonable accommodation(s) will be made for otherwise qualified individuals with a disability.

## **Required Skills & Abilities:**

- Remain calm under stress
- Speak, read and write English
- Interpersonal
- Basic comprehension

- Identify traffic hazards
- Perform multiple tasks at once
- Two Way Radio
- Basic mathematical

# **Hours of Work:**

- Nassau County School District School Calendar Year
- Monday Friday with School holidays Off
- Morning and Afternoon Shifts approximately 45 minutes to 1 hour
- Start times vary depending upon Crossing Guard post

# Rate of Pay:

• Pay rate \$15.50 per shift (average 10 shifts per week)

# **Benefits:**

• Florida Retirement System (FRS)

The Nassau County Sheriff's Office is an Equal Opportunity Employer and a Drug Free Workplace.